

Upper Hunter Mining Dialogue

COMMUNITY FORUM 2024

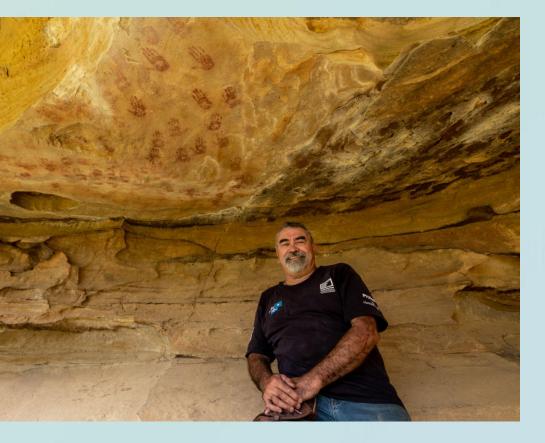
Working together for a sustainable future for the Upper Hunter

Welcome to Country

Uncle Warren Taggart

WALKABOUT WITH WARREN

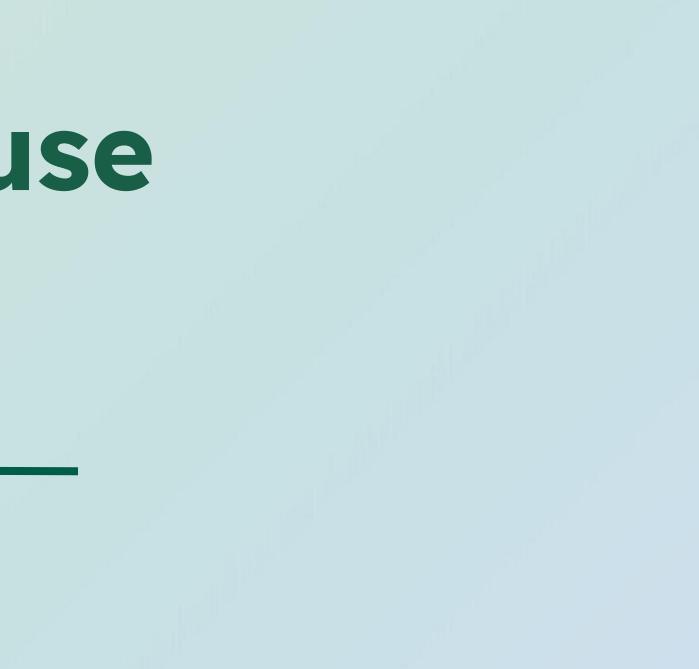




Introduction

Jessica Rouse FACILITATOR





Housekeeping

- Emergency procedures
- Toilets
- Name tags
- Security
- Breaks & meals

- Phones



Upper Hunter Mining Dialogue

 Recordings & photos Questions & answers Suggestions Handouts

Chair Address

John Watson CHAIR

UPPER HUNTER MINING DIALOGUE





SINCE THE 2022 COMMUNITY FORUM, THERE HAVE BEEN SOME IMPORTANT CHANGES IN THE UPPER HUNTER





Weather

conditions







Q priorition

priorities



Chair Address

THE PURPOSE OF THE DIALOGUE

Preserving vital resources for all

Minimising environmental impacts

Leaving a positive long-term legacy



concern about the cumulative impacts of mining





between the mining industry and community



Contribution to a healthy living environment and sustainable community in the Upper Hunter

- Established in 2011 in response to increasing community
- Provides an opportunity for stakeholders to engage in meaningful and respectful discussions on important issues
- Provides a reliable source of information that builds trust



Upper Hunte

Chair address

DIALOGUE STRUCTURE

Joint Advisory Steering Committee

- purpose of the Dialogue.
- Hunter Region are addressed

Focus on increasing both community and industry knowledge of the Dialogue through implementing the School Mine Tours Program, development of stakeholder communication strategies, social media engagement and ensuring clear unbiased messaging on all Dialogue communications.

Facilitate communication between the local business community, government and the mining sector on relevant economic and social matters such as economic diversification, procurement and employment.

Focus on discussing and addressing identified environmental impacts of mining in the Upper Hunter region. Includes publication of factual annual reports on air quality emissions, mine rehabilitation & land management and water quality.

Communication **Economic and Social Development**

Environment

Oversees the development of the Dialogues projects and activities to ensure alignment with the

• Shapes the direction of the Dialogue to ensure longer-term strategic issues facing the Upper



CHAIR ADDRESS

OPPORTUNITIES FROM TODAY'S SESSIONS

- Receive an update on the Dialogue projects and priorities
- Learn more about the economic outlook for the Upper Hunter
- Gain further clarity around Government priorities and the long term impacts for the Hunter
- Leverage insights from other regional areas into economic and social transition
- Engage with the community to identify priorities for the Dialogue to address



Acknowledgements



Wendy Bowman Former Joint Working Group Member



BHP

er Hunt

g Dialog



Jeff Esdaile Former Joint Working Group Member



Danny Eather

Business Singleton



James Barben

SECRETARIAT UPPER HUNTER MINING DIALOGUE



2023/2024 WORK PLAN

- Feedback from the 2022 Forum determined the following priority areas of focus including:
 - rehabilitation
 - post mining land use
 - climate change adaptation
 - air quality
 - data transparency and accessibility
 - water stewardship
 - collaboration with mining and businesses
 - engagement with youth
 - workforce challenges and transition planning







HUNTER FOCUSED STRATAGIES

- Future Jobs and Investment Authority
- Hunter Regional Plan 2041
- Upper Hunter Strategic Regional Land Use Plan
- Hunter Regional Economic Development Strategy
- A 20 Year Strategic Vision for Regional NSW Refresh
- Strategic Statement on Coal, Exploration and Mining
- Hunter Advantage: Supporting the Hunter Identity and Positioning Strategy (Hunter Central Coast Development Corporation)
- Greater Hunter Regional Water Strategy
- Net Zero Plan Stage 1: 2020-2030
- NSW Hydrogen Strategy
- Climate Change Adaptation Strategy
- **Regional Growth Fund**
- Regional Investment Attraction Packages under the • Regional NSW Investment Attraction Strategy 2022 - 2027
- **Regional Jobs Creation Fund** •
- Hunter-Central Cost Renewable Energy Zone (EnergyCo)
- Critical Minerals and High-Tech Metals Strategy 2024-35





- Local Strategic Planning
- Upper Hunter 2032
- 2040
- Councils but led by MSC)



Local Jobs Program - Supporting workforce transition to a net zero

Hunter Employment Region Local

Upper Hunter Economic **Diversification Action Plan** Hunter Central Coast Circular

Upper Hunter Shire Council

Community Strategic Plan -

Muswellbrook Local Strategic Planning Statement 2020 -

Employment Land Strategy (all





- Singleton Socio-Economic **Development Strategy** 2024 - 2028
- Upper Hunter Employment Lands Strategy
- Our People Strategy 2022-2026
- **Empowering Voices:** • Australian Case Studies Unveil the Power of Community in **Decision-Making**



- Hunter 2023: A New Energy
- A Plan for the Hunter: Frontier of the New Economy



PASTURE RESTORATION FIELD DAY

- The Field Day brought together industry, agronomists, government and community representatives to tour pasture establishment areas at Lidell and Rix's Creek, providing an opportunity for participants to understand industry's successes and challenges, and to share research and expertise.
- 40 attendees participated from 18 organisations
- Participants welcomed the strong commitment and efforts from the mining sector to establish stable, productive and sustainable grazing land use.
- The Dialogue is planning another Field Day in 2025 focusing on other topical issues such as post mining land use.









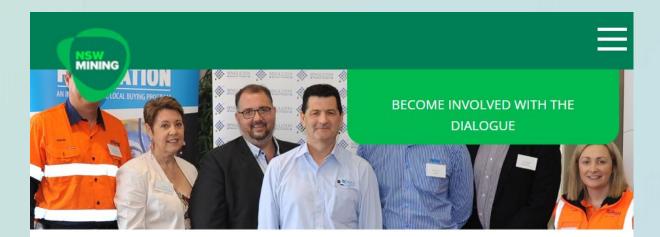
STAKEHOLDER ENGAGEMENT AND COMMUNICATIONS

- The Dialogue has increased engagement with young people through participation with youth networks and consultations with secondary school students. The Dialogue is currently preparing to establish a Youth Advisory Group for people aged between 18 and 30.
- The School Mine Tours Program continues to be a significant engagement program. In 2024, the Dialogue ran 18 tours and brought over 570 primary and secondary school students onto mine sites.
- Focus on social media presence. Developed social media strategies which have increased our Facebook following by over 600%, and established a LinkedIn page.



ECONOMIC AND SOCIAL DEVELOPMENT

- We continued building strong relationships with **Chambers and Councils and industry on economic** development challenges and opportunities.
- Following the 2022 Forum, the Dialogue expanded its view from the 'here and now' economic issues and is investigating social development issues, including housing affordability/availability and economic diversification and transition
- Chamber representatives are now members of the Joint **Advisory Steering Committee.**



Procurement Information Hub

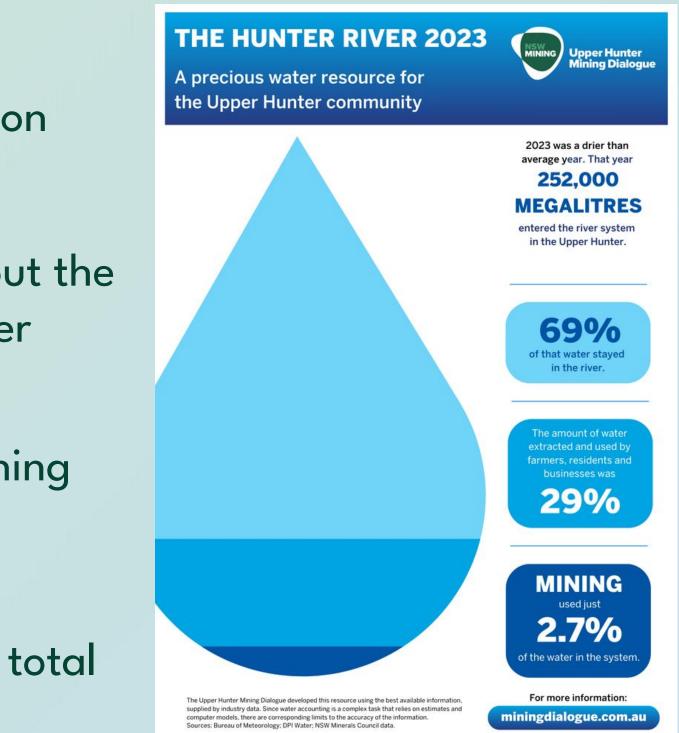
Helping suppliers understand mining procurement processes and preparing for tendering opportunities.

The Dialogue's primary objective under the Economic and Social Development theme is to improve engagement between the mining sector and local suppliers. Critical to this is improving the understanding and awareness of procurement processes across the various Upper Hunter mining companies.



WATER ACCOUNTING FRAMEWORK

- The project commenced in 2014 and has been reported on annually.
- This objective is to provide transparent information about the water stewardship of mining operations across the Upper Hunter.
- The 2023 results are published on the Upper Hunter Mining Dialogue website: <u>https://miningdialogue.com.au/project/water</u>
- The 2024 rainfall to date has already surpassed 2023's total rainfall.



WATER ACCOUNTING RESULTS 2023



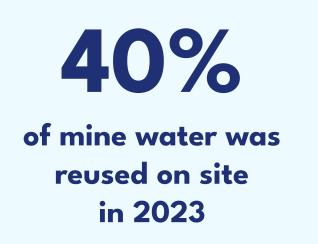
billion litres of water entered the Hunter River System in 2023

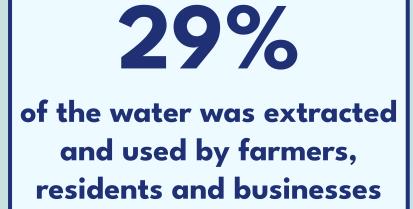


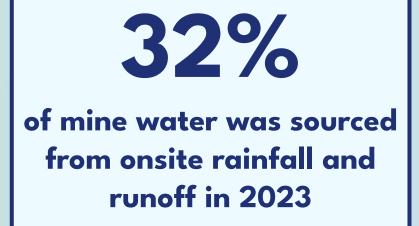
of the water stayed in the Hunter River System in 2023

2.7%

of the water was used by mining in 2023







REHABILITATION PRINCIPLES

- The project commenced in 2012 and has been reported on annually.
- The aim of this project is to improve the transparency of information about the progressive rehabilitation across the Upper Hunter.
- The 2023 results are published on the Upper Hunter Mining Dialogue website: https://miningdialogue.com.au/project/rehabilitation
- In 2023, we changed the source of our data to align with information that mine sites are required to provide to the NSW Resources Regulator.
- The parameters that are reported remains the same as in previous years, however there may be some minor variances in the data because of differences in definitions.

UPPER HUNTER

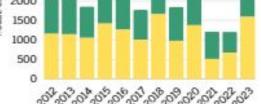


Rehabilitation Principles & Commitments - Analysis and Trends

For more information

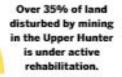
2023 Rehabilitation Snapshot







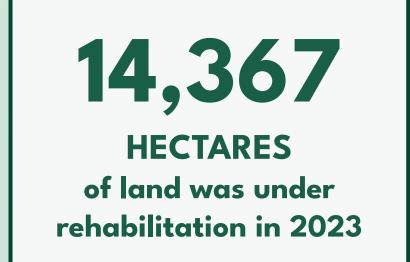




REHABILITATION RESULTS 2023

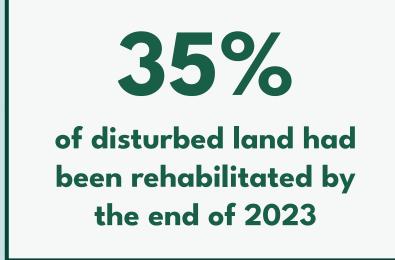








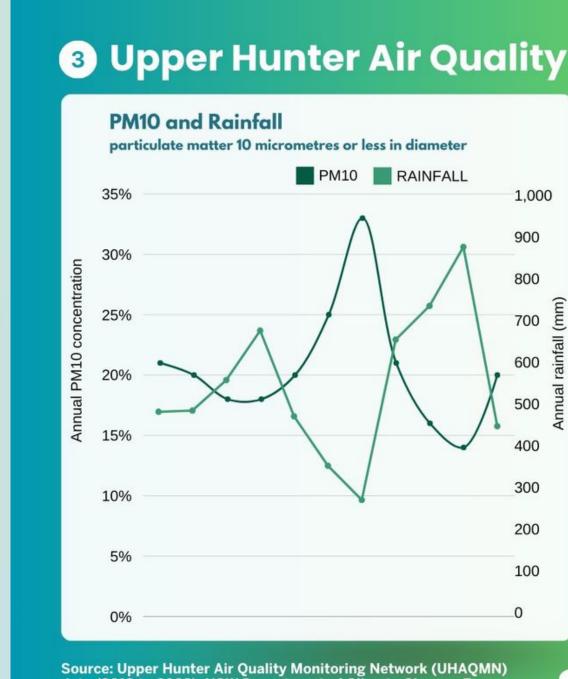






AIR QUALITY MONITORING NETWORK DATA ANALYSIS

- 2023 Update released in May, with findings reinforcing earlier reports.
- This project has received positive feedback and will continue to be undertaken annually.
- Russ Francis Zephyr Environmental will provide a 2024 Progress Update next.



data (2013 to 2023), NSW Department of Climate Change, Energy, the Environment and Water.

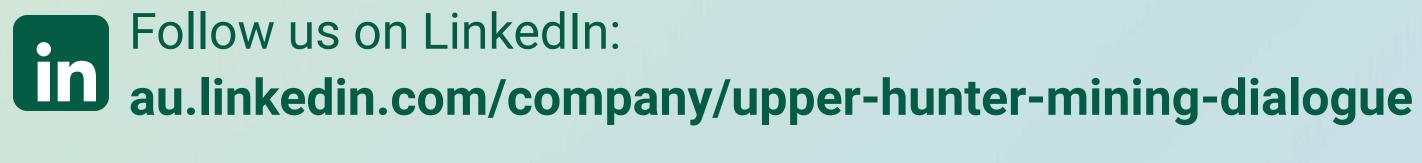
"There is a negative correlation between rainfall and particulate matter concentrations across the **UHAQMN.** This relationship also holds for **NSW PM10** concentrations more broadly."

See Page 10 of the 2023 Air Quality Update for more information.

> Upper Hunter d Dialogu

KEEP ENGAGED







Visit our Website: miningdialogue.com.au





Air Quality 2024 Progress Update

Russ Francis

SENIOR CONSULTANT ZEPHYR ENVIRONMENTAL





2024 Progress Update Air Quality

Russ Francis Senior Air Quality Consultant – Zephyr Environmental



Agenda

Introduction to air quality

- Meteorology and dispersion
- Key pollutants and sources
- Monitoring equipment and locations
- 2024 progress update
 - Particulate matter
 - Rainfall
 - Coal production



Introduction to air quality



Introduction to air quality

What is air quality?

It is a measure of the cleanliness of the surrounding air

The atmosphere is a mixture of gases and particles emitted from both anthropogenic (human-generated) and natural (non-human) sources



Meteorology and dispersion

The quality of the air we breathe is dependent on the **rate** that pollutants are emitted into the atmosphere and the ability of the atmosphere to **disperse** these pollutants.



The movement and **dispersion** of air pollutants is dependent on wind, temperature, turbulence and changes in these elements caused by local topography.





Particulates – PM_{10} and $PM_{2.5}$

THE RELATIVE SIZE **OF PARTICLES**

From the COVID-19 pandemic to the U.S. West Coast wildfires, some of the biggest threats now are also the most microscopic

A particle needs to be 10 microns (µm) or less before it can be inhaled into your respiratory tract. But just how small are these specks?

Here's a look at the relative sizes of some familiar particles ¥

HUMAN HAIR 50-180µm > FOR SCALE

FINE BEACH SAND 90µm >

GRAIN OF SALT 60µm >

WHITE BLOOD CELL 25µm >

GRAIN OF POLLEN 15µm >

DUST PARTICLE (PM10) <10 µm >

RED BLOOD CELL 7-8µm

RESPIRATORY DROPLETS 5-10µm >

DUST PARTICLE (PM2.5) 2.5µm >

BACTERIUM 1-3µm > WILDFIRE SMOKE 0.4-0.7 um CORONAVIRUS 0.1-0.5µm T4 BACTERIOPHAGE 0.225µm ZIKA VIRUS 0.045µm >

The visibility limits for what the naked eye can see hovers around 10-40µm.

Respiratory droplets have the potential to carry smaller particles within them, such as dust or coronavirus.

Wildfire smoke can persist in the air for several days, and even months.



Pollen can trigger allergic reactions and hay fever—which 1 in 5 Americans experience every year.

Particulate matter sources in the UH

- Coal mining
- Coal-fired power stations
- Domestic wood heating
- Agriculture
- Motor vehicles
- Non-road diesel equipment
- Planned burning and bushfires



High concentration scenarios

- Prolonged periods of hot and dry conditions (drought)
- Build up of pollutants from multiple sources
- Windy conditions





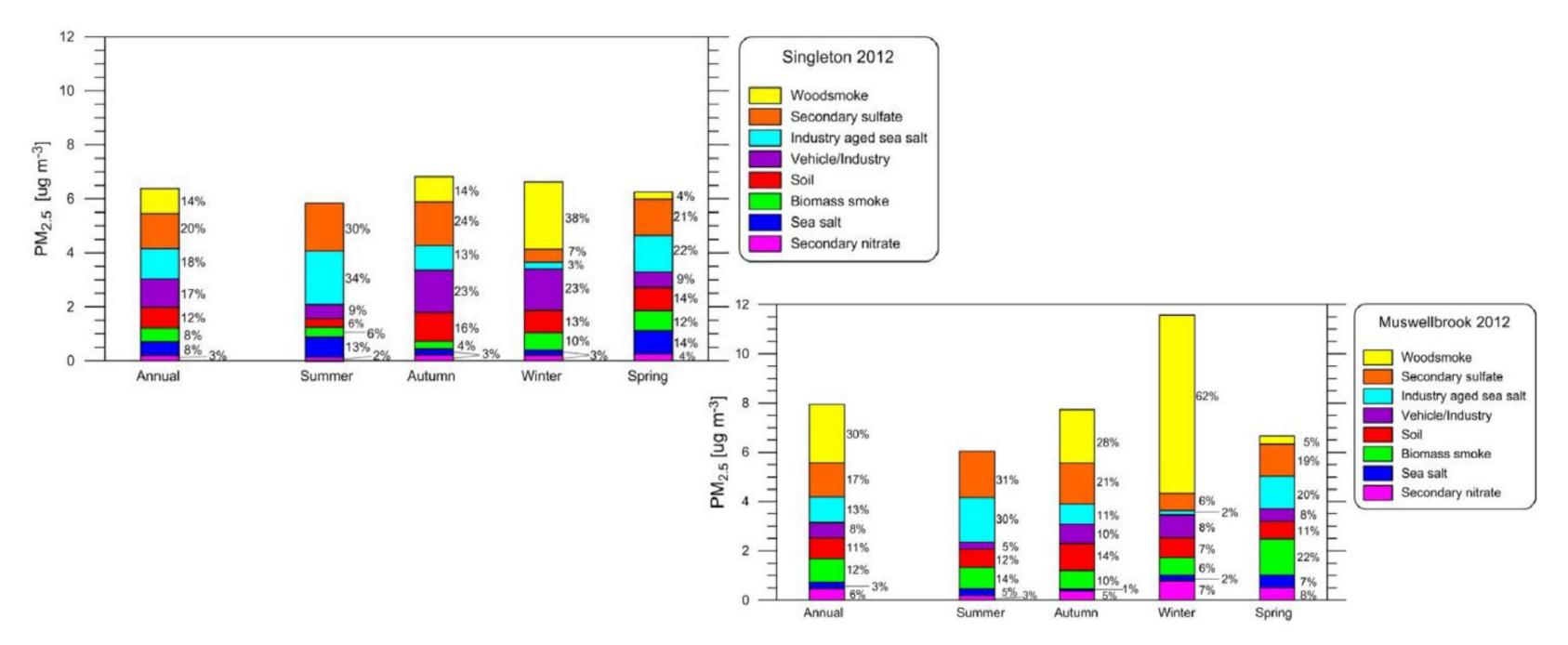
High concentration scenarios

- Cold mornings with very stable air
- Woodsmoke from domestic heating in population centres
- Temperature inversions trapping pollutants





Particulate matter sources in the UH





Monitoring stations in the UH







Monitoring stations in the UH

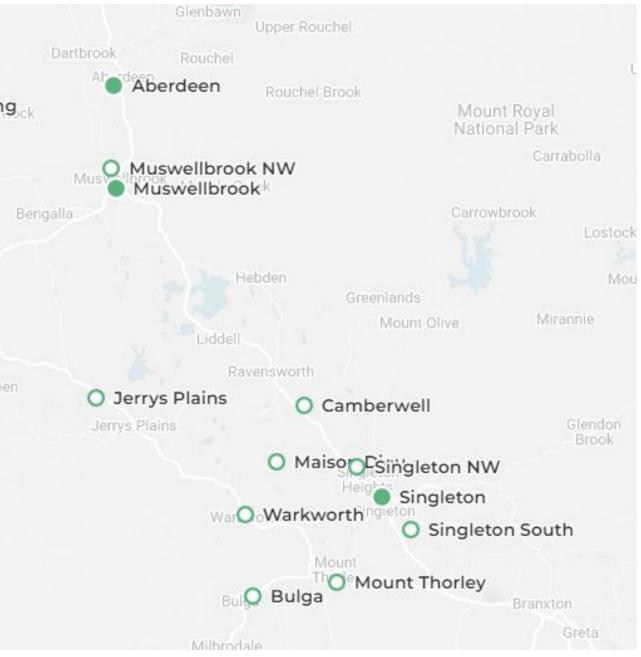


O Wybong Manobala Giants Creek Wybong Sandy Hollow Yarrawa

Baerami Creek Martindale







Station groupings





Air Quality Update 2024



Annual and period average PM₁₀

	Year												
Region / Group	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	All years
Central tablelands	15.1	14.6	13.4	13.3	14.1	18.8	27.4	17.0	11.4	8.7	12.5	12.1	14.9
Illawarra	16.9	17.1	16.2	17.4	18.0	20.1	22.5	19.1	15.3	13.2	16.9	16.8	17.5
Lower Hunter & Central Coast	20.2	18.2	21.7	22.0	22.9	25.2	29.1	22.3	19.2	17.6	20.9	20.0	21.6
North-west slopes	16.6	15.8	14.1	15.3	15.3	20.1	33.7	16.8	12.7	10.6	15.1	12.8	16.6
South-west slopes	10.0	18.3	17.3	17.9	18.2	23.6	29.4	21.7	16.0	12.4	15.5	19.2	18.3
Sydney east	17.9	17.3	16.8	17.2	18.3	20.2	23.6	19.2	15.9	13.5	16.1	16.0	17.7
Sydney north-west	17.5	16.6	15.1	17.0	17.0	20.3	24.9	18.7	15.7	11.9	17.8	15.2	17.3
Sydney south-west	16.3	16.0	14.8	15.6	16.1	18.9	23.3	17.2	13.8	11.1	15.2	14.3	16.0
UHAQMN - BG	17.6	16.8	15.1	15.8	16.8	21.1	29.3	19.0	14.1	12.6	16.8	14.9	17.5
UHAQMN - DG	23.2	21.1	19.1	20.4	22.2	29.0	34.9	21.7	16.7	14.6	21.9	18.0	21.9
UHAQMN - LP	21.1	20.1	17.9	18.0	20.0	24.5	31.3	20.3	16.2	14.5	18.8	16.4	19.9
UHAQMN - SC	21.4	20.1	17.7	18.6	20.7	25.4	33.4	21.2	16.4	14.2	21.3	18.2	20.7

Note: UHAQMN - upper hunter air quality monitoring network, BG - background, DG - diagnostic, LP - larger populations, SC - smaller communities

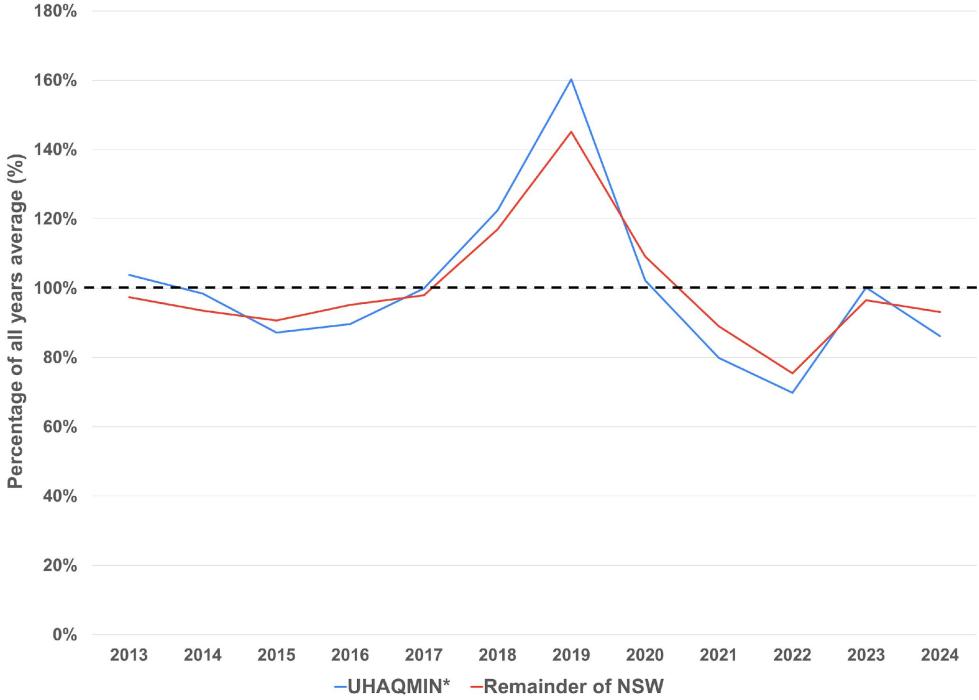
Colour Coding by Percentile

ţ.	0% (min.)	10%	20%	30%	40%	50% (median)	60%	70%	80%	90%	100% (max.)
	(mm.)			(Antonio A							

Note: colour coding is applied to annual data by region (horizontally), whereas 'All years' colour coding is applied vertically, to allow comparison of data between regions.



PM₁₀ variability





Annual and period average PM_{2.5}

	Үеаг												
Region / Group	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	All years
Illawarra	7.7	7.0	7.0	7.3	6.9	7.1	11.1	7.2	5.3	4.3	5.3	5.4	6.8
Lower Hunter & Central Coast	7.5	7.0	7.5	7.8	7.7	8.2	17.3	7.6	6.3	5.5	6.8	6.5	8.0
South-west slopes	7.9	7.5	7.6	7.4	8.1	8.4	11.3	10.9	6.3	5.3	6.6	8.0	7.9
Sydney east	8.2	8.4	8.3	8.1	8.4	8.2	16.5	8.0	6.9	5.2	7.1	6.6	8.3
Sydney north-west	8.3	6.7	8.0	8.3	7.4	8.3	20.5	8.2	6.9	5.1	7.1	6.9	8.5
Sydney south-west	8.0	7.5	7.4	7.6	7.8	8.7	18.9	7.9	7.0	5.0	6.8	6.1	8.2
UHAQMN - LP	8.7	8.8	8.2	8.2	8.8	8.8	18.0	8.9	6.8	5.7	7.1	7.3	8.8
UHAQMN - SC	8.2	7.8	7.2	7.5	7.4	8.4	17.3	7.5	5.7	4.8	6.1	5.7	7.8

Note: UHAQMN – upper hunter air quality monitoring network, LP – larger populations, SC – smaller communities

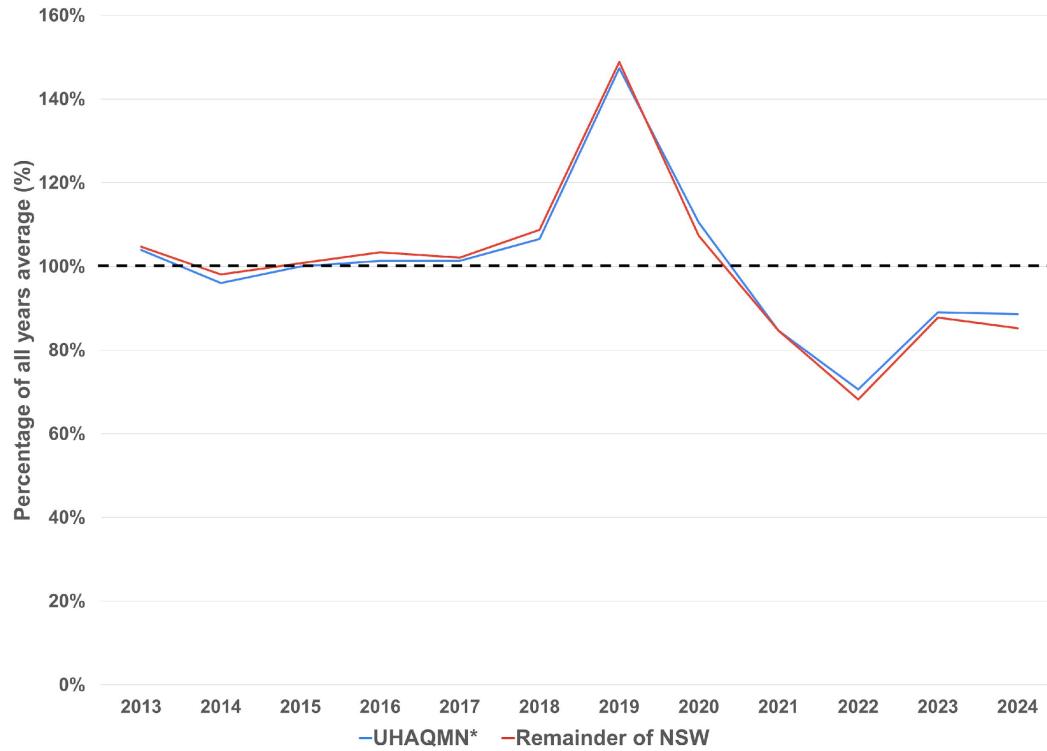
Colour Coding by Percentile

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	0% (min.)	10%	20%	30%	40%	50% (median)	60%	70%	80%	90%	100% (max.)

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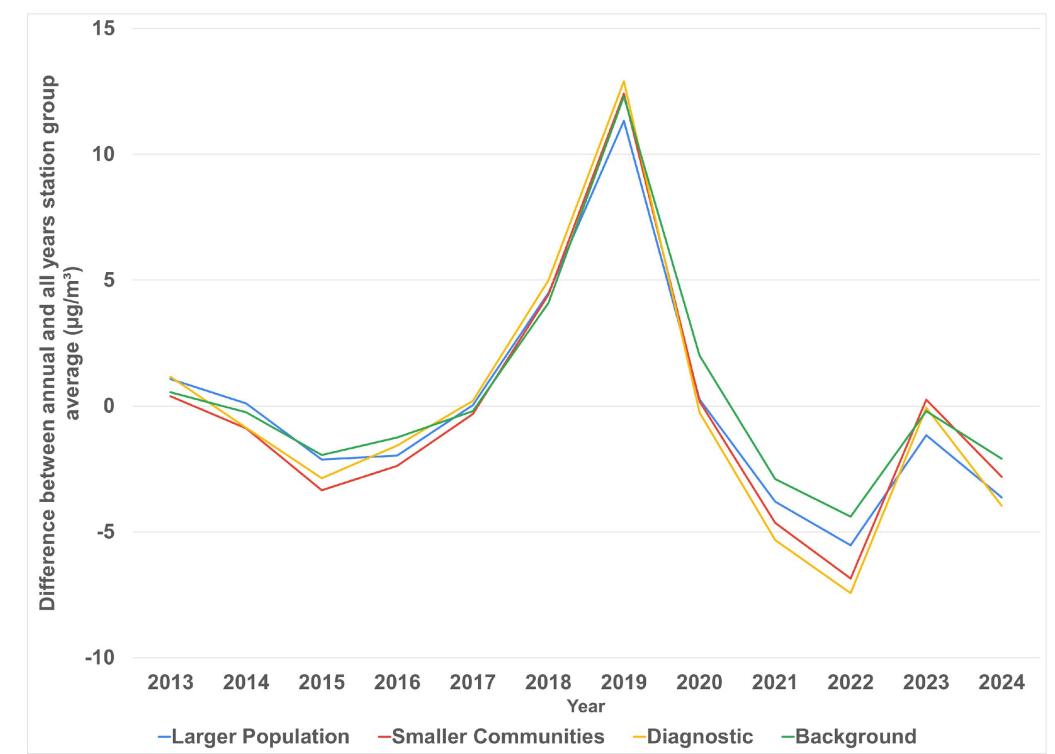


PM_{2.5} variability



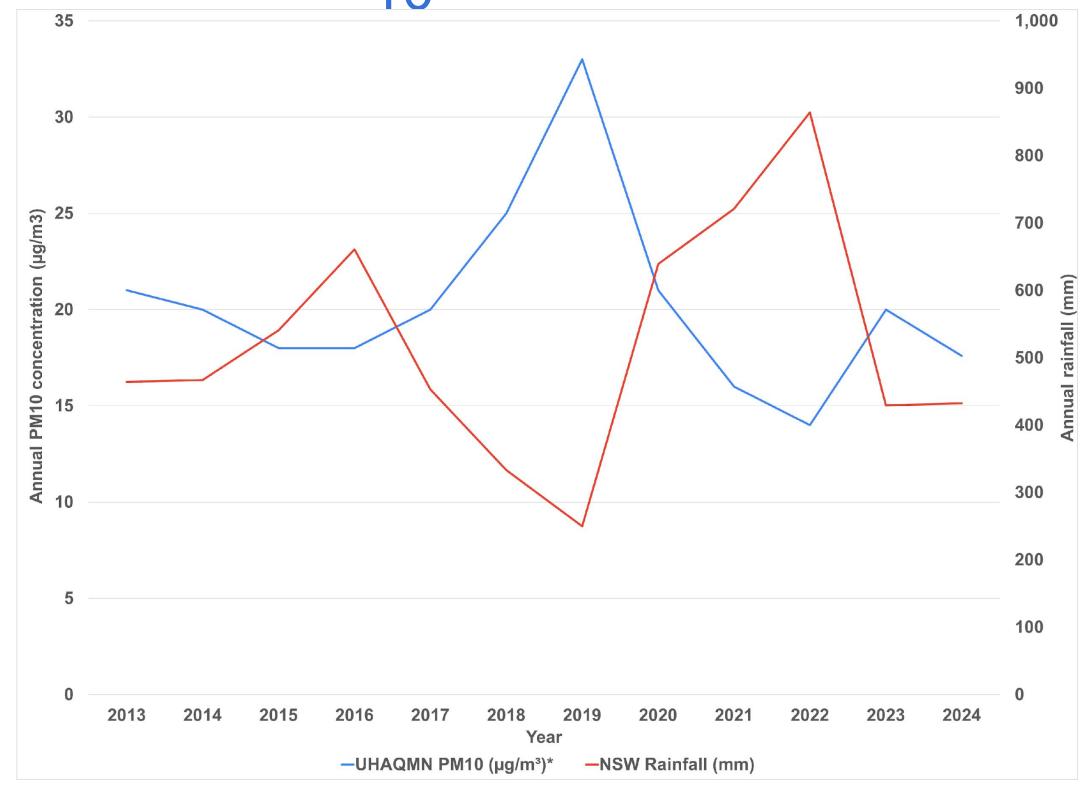


Comparison of trends



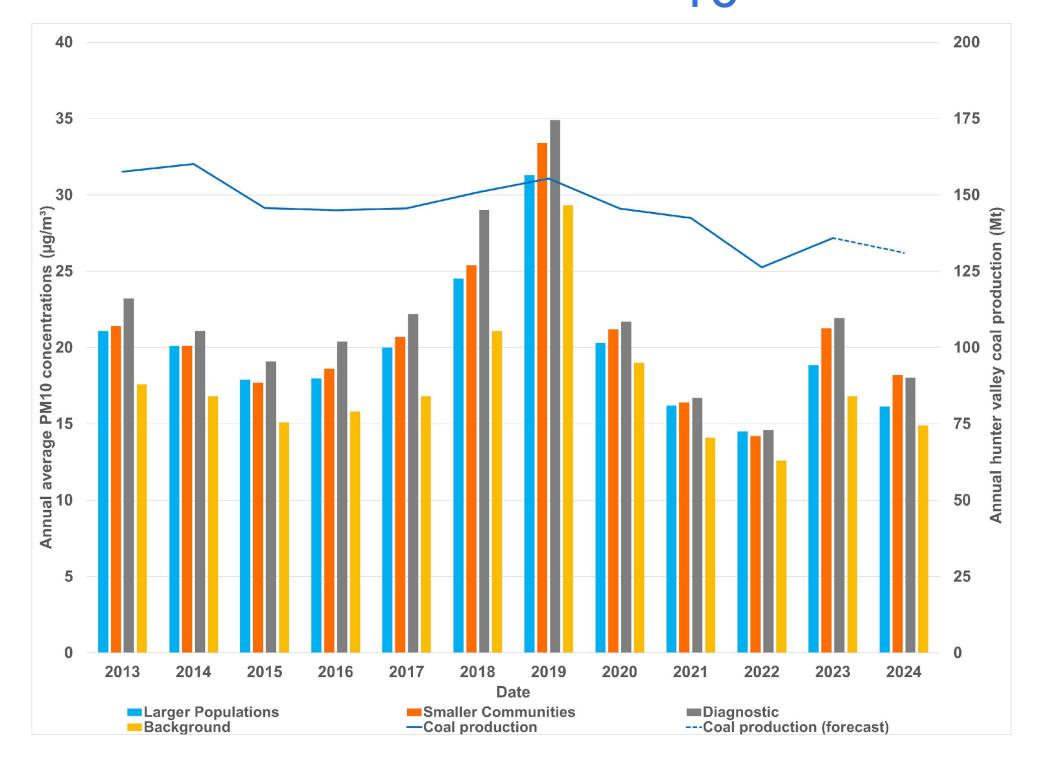


Rainfall vs PM₁₀ concentrations





Hunter Valley coal production vs UH annual average PM₁₀ concentrations





Summary

• Overall:

- The 2024 results are consistent with 2023
- The changes in PM₁₀ concentrations within the Upper Hunter are generally consistent with changes in PM₁₀ concentrations experienced across the rest of NSW
- The changes PM₁₀ concentrations across the Upper Hunter are associated with regional conditions and are indicative of a minimal change in contribution from local emission sources inclusive of mining



Summary

• For rainfall:

 There continues to be a negative correlation between rainfall and particulate matter concentrations across the Upper Hunter

For coal production

 The annual fluctuations in PM₁₀ are anticipated to be related to meteorological conditions (ambient temperatures and the amount of rainfall) rather than changing coal production



Russ Francis Zephyr Environmental Senior Consultant





Upper Hunter Economic Outlook

Robin Griffin

VICE PRESIDENT, METALS & MINING MARKETS WOOD MACKENZIE



Upper Hunter Mining Dialogue

ING MARKETS



The future of coal

A Hunter Valley Perspective

Robin Griffin, Vice President Metals and Mining

Please note that this presentation included proprietary information. If you would like to discuss access to this presentation, please contact info@miningdialogue.com.au



NSW Government Update

The Hon. Emily Suvaal, MLC **PARLIAMENT OF NSW** MEMBER OF THE LEGISLATIVE COUNCIL



Upper Hunter /lining Dialogue

Climate Change Policy & Action Plan Impacts for Hunter

Shagofta Ali

DIRECTOR OF STRATEGY & POLICY, CLIMATE & ENVIRONMENT PROTECTION NSW ENVIRONMENT PROTECTION AUTHORITY





Upper Hunter Mining Dialogue



SHAGOFTA ALI DIRECTOR POLICY & STRATEGY



UPPER HUNTER MINING DIALOGUE 29 OCTOBER 2024

NSW EPA Climate Change Policy and Action Plan – Impacts for the Hunter



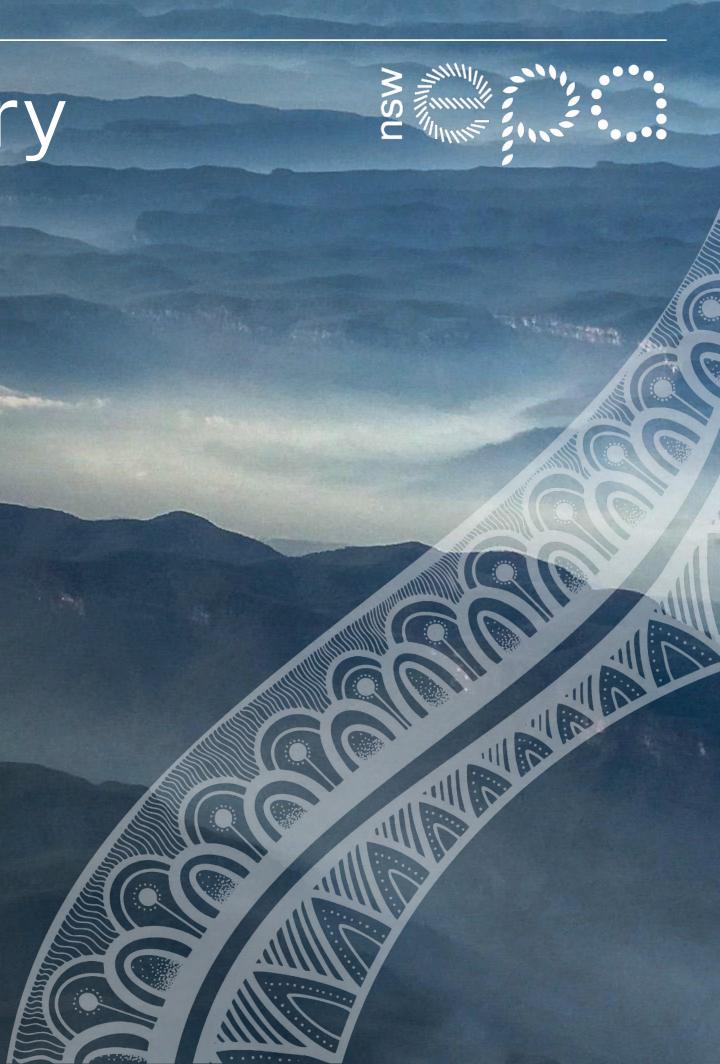
Open Cut Coal Mine Credit: Rod Grant

Acknowledgement of Country

The NSW Environment Protection Authority acknowledges the Traditional Custodians of the land on which we live and work, honours the ancestors and the Elders both past and present and extends that respect to all Aboriginal people.

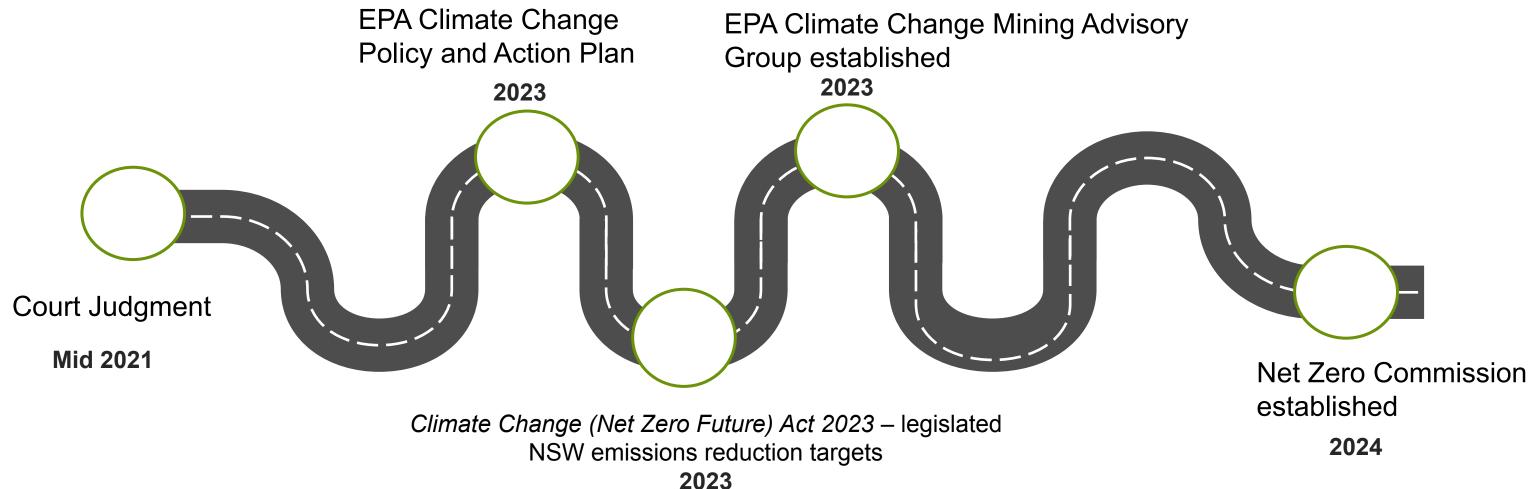
We recognise Aboriginal peoples' spiritual and cultural connection and inherent right to protect the land, waters, skies and natural resources of NSW. This connection goes deep and has since the Dreaming.

We also acknowledge our Aboriginal and Torres Strait Islander employees who are an integral part of our diverse workforce, and recognise the knowledge and wisdom embedded forever in Aboriginal and Torres Strait Islander custodianship of Country and culture.



EPA's role in climate change

- Statutory objectives, including taking action in relation to climate change
- Protect the environment and human health from the threat of climate change ullet
- Support NSW achieve legislated emission reduction targets
- Active government partner on climate change
- Support industry to decarbonise and build greater preparedness and resilience to climate change risks







The EPA's climate change policy and action plan



Inform & plan

Working with industry, government and experts to improve the evidence base, decision making and regulatory response to climate change



Mitigate

Establishing cost-effective approaches to support further emissions reductions in key industry sectors, or part sectors

Adapt

Developing and implementing programs and regulatory approaches to ensure EPA and its regulated industries are more prepared for, and resilient to climate change impacts

https://www.epa.nsw.gov.au/your-environment/climate-change

- Climate change advisory groups Licensee survey
- Inform and plan

Mitigate

- Large Emitters Guide Partnerships
- Climate Change Assessment Requirements and

What next?

- Best practice guideline for coal mining Licensing requirements



What has happened so far?



Climate Change Advisory Groups

Mining Climate Change Advisory Group

- Industry
- Scientific
- Environment
- Aboriginal perspectives

Established

Agriculture Climate Change Advisory Group

- Industry
- Scientific
- Environment
- Aboriginal perspectives

Established

Statutory groups. Do not replace the need for public consultation.

https://www.epa.nsw.gov.au/your-environment/climate-change



Community and Environment Climate Change Advisory Group

- Community
- Scientific
- Environment
- Aboriginal perspectives

Being established

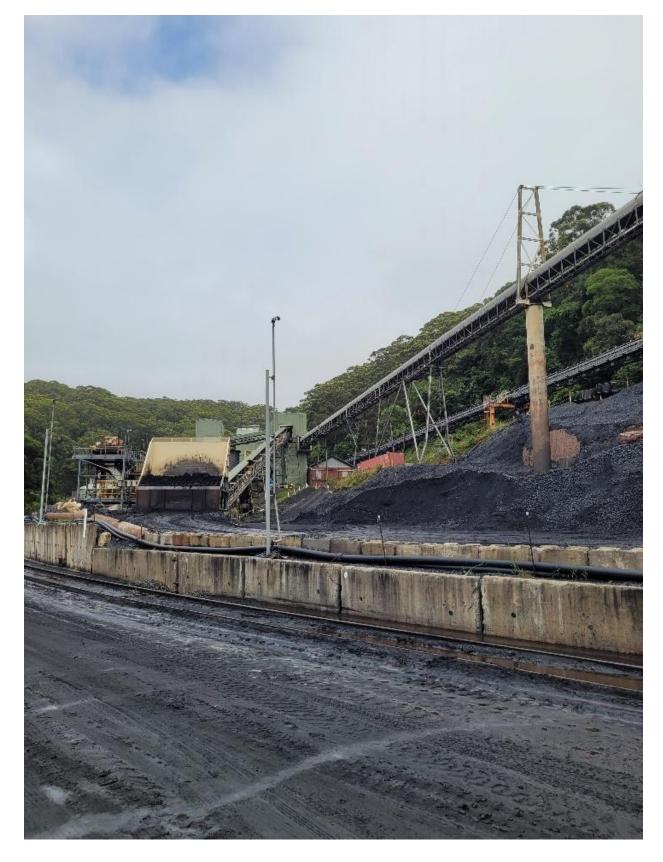


NSW coal mining GHG emissions (scope 1)

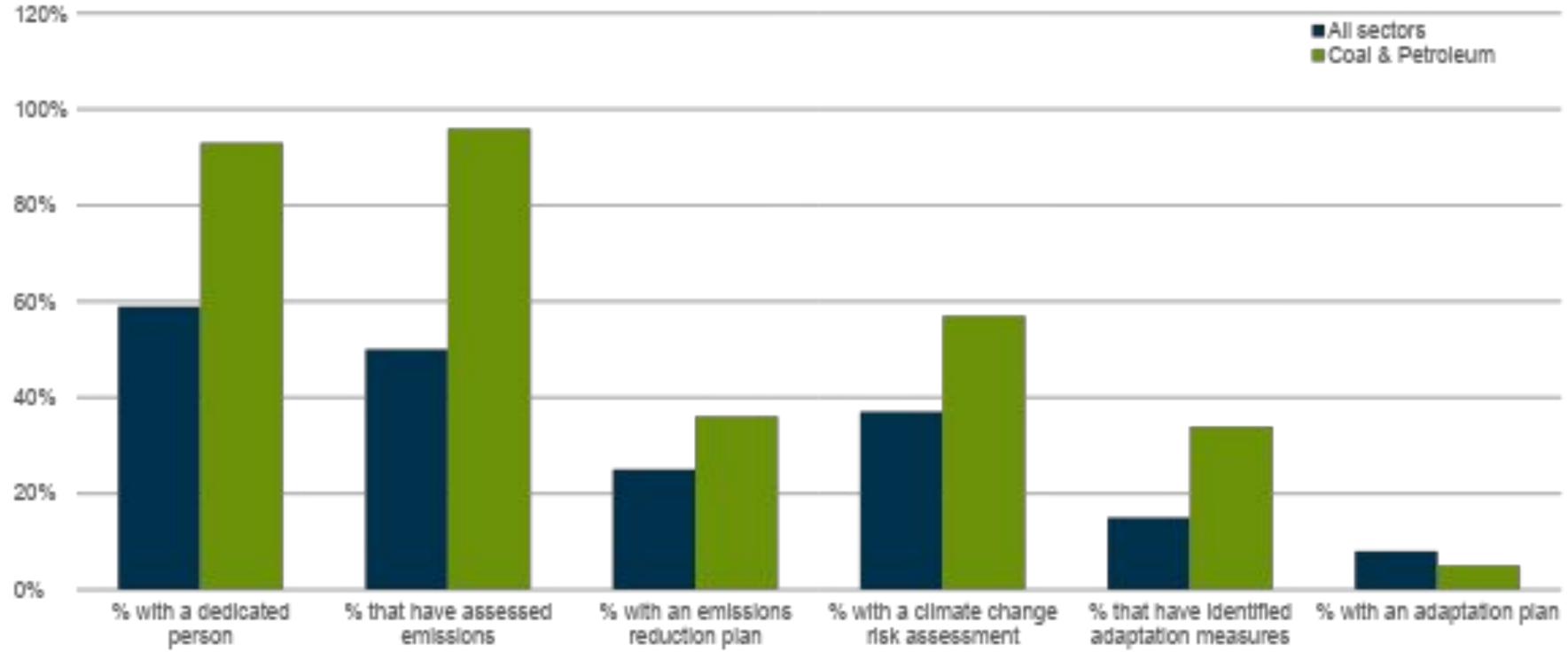
- Approx. 12% of all NSW emissions
- Approx. 17% of emissions from all EPA licensees





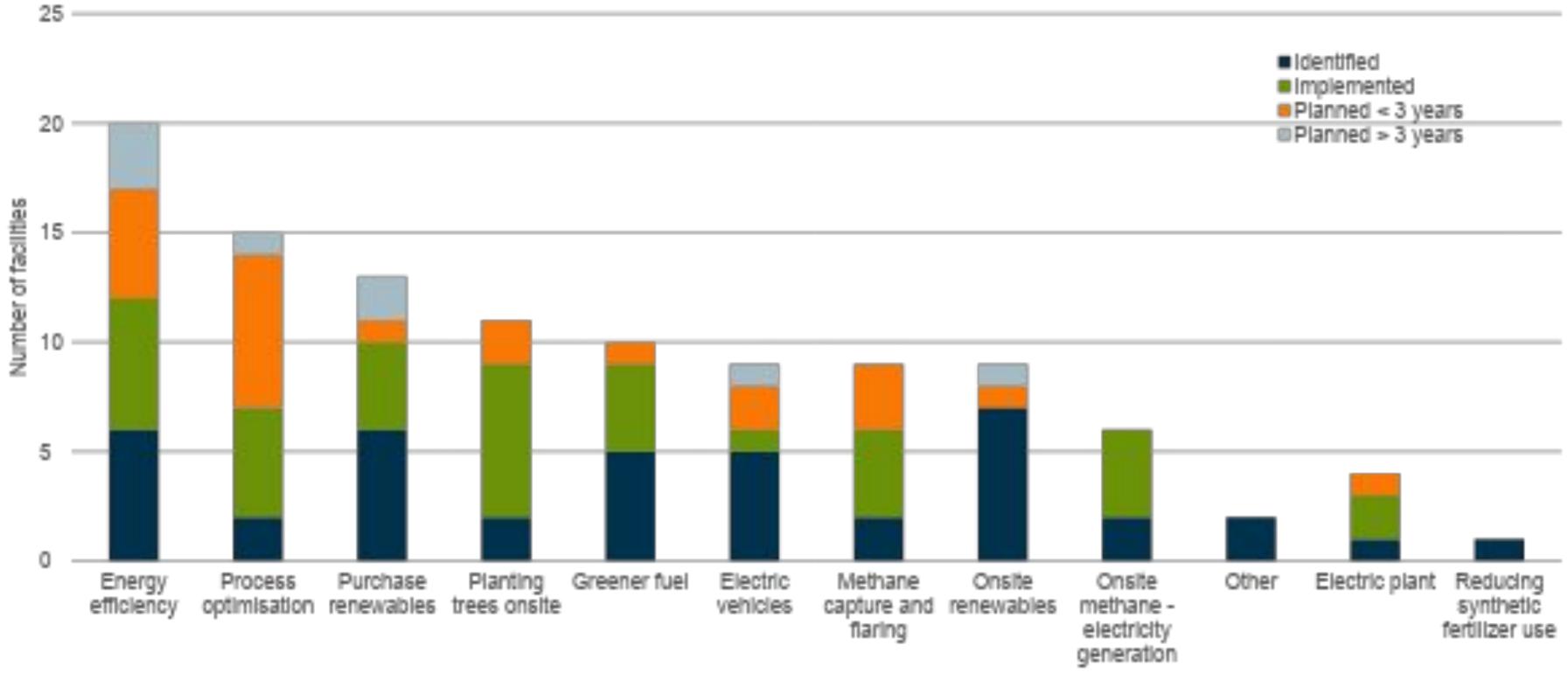


Licensee survey-High level results 'Coal mining' & 'Petroleum exploration and production'

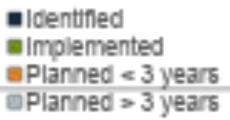




Emissions reduction opportunities 'Coal mining' & 'Petroleum exploration and production'







Where support is needed 'Coal mining' & 'Petroleum exploration and production'

Top 5 responses

Additional support to identify adaptation measures for the sector (38 licensees)



Additional support to identify emissions reduction measures for the sector (36 licensees)



Additional support to decarbonise (32 licensees)



More detailed guidance directly related to the mining sector (32 licensees)

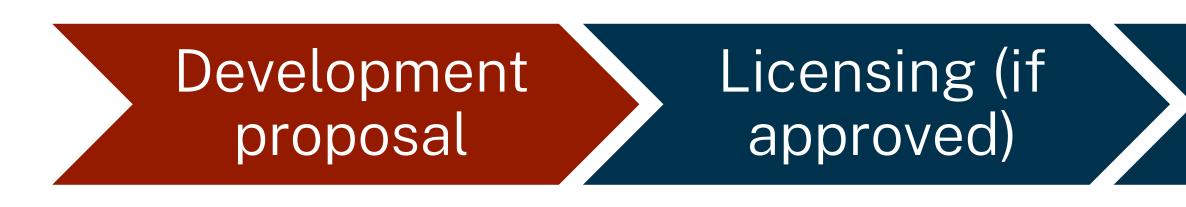


Case studies of leading or best practice (28 licensees)

Confirms the need to develop industry-sector specific regulatory approaches, guidance and support.



Draft Climate Change Assessment Requirements for large emitters and supporting Guide



Objective:

- Ensure climate change considerations are in projects with large GHG emissions
- Provide guidance on what information should be submitted
- Ensure EPA, government agencies and consent authorities have the information to inform decisions
- Encourage emissions reductions to support NSW's legislated emissions reduction targets \bullet







Overview of CCARs and draft Guide

The draft Guide requires:

- Information on greenhouse gas emissions throughout the life of the project
- Greenhous gas mitigation plan with goals
- Emissions management hierarchy
- Criteria for any proposed offsets

On public consultation in mid 2024. 260 submissions under review.





Avoid

Avoiding the generation of GHG emissions through best-practice design (the most effective control).

Reduce emissions, e.g. by using more efficient technologies and processes

Substitute

Use lower-emission raw materials and energy sources, e.g. renewable energy

Offset

Purchase verified high-integrity carbon offsets to reduce residual emissions (as a last resort).

Best Practice Guide for greenhouse gas mitigation at NSW coal mines

- Under development
- Evidence base and expectations for avoiding and reducing greenhouse gas emissions at NSW coal mines
- Measures for avoiding and reducing emissions at mine sites, including:
 - the minimum performance the EPA expects
 - what best practice entails
 - existing and emerging measures (i.e. what is readily available now and what is expected in the future e.g. post-2030)



Literature Review & Industry scan-Q4 2024 Independent Peer Review – Q4 2024 Consultation with advisory groups –Q1 2025



Public consultation – early 2025

Partnership case studies (not mining specific)

Purpose: to support pilot projects that could inform climate change programs

Civic Futures Lab	The "Circularity for Climate" challeng An intensive program to support bus their business and reduce emissions
Hunter Joint Organisation	Co-design a program to help council gas.
Dairy Up	Investigating emissions reduction pa





ige.

- sinesses solve circular problems in S.
- ils understand and reduce landfill

athways for dairy farms

Mount Kaputar National Park Credit: Simone Cottrell, DCCEEW

OUR MISSION

Protect Tomorrow Together



Update from Mt. Arthur Coal's Pathway to 2030

Liz Watts

VICE PRESIDENT - NSW ENERGY COAL BHP



Upper Hunter Mining Dialogue

BHP

Future Positive Preparing for closure of Mt Arthur Coal

Liz Watts Vice President NSW Energy Coal

> People, Planet, Prosperity. To deliver a positive legacy from BHP mining in the Hunter Valley. That's our vision.

Acknowledgement of Country



A FRANK ST. MO.

BHP



Today's focus

Operations update

Rehabilitation and land management





Operations update

\$287 million

increase in safe production



to local council for land rates and community funding to state and federal governments for royalties and taxes



to local community for social investment, sponsorships and donations The Modification to extend operations from 2026-2030 is currently under assessment – expecting an outcome in around March 2025.



THIESS

There

Together we Deliver

Allegion

Rehabilitation

It's happening now

Muswellbrook

Alternate mine-land-use

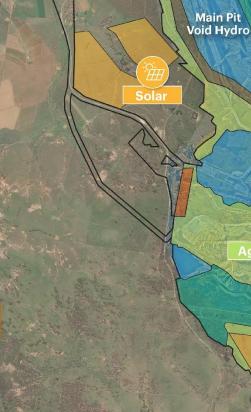


Solar

Recreation

Manufacturing

Hydro





Mount Arthu

Conservation Area

Hydro

Manufacturing

V. A.

Ayredale Pit

Mixed use with multiple domains BHP

2030 alternate land use options - Pumped Hydro

How it works

- Stored water runs downhill to spin a turbine to generate electricity, usually through the night when other renewable energy sources are not available (eg, solar and wind).
- During the day, when there is plenty of energy in the system (due to wind and solar being available), water is pumped back up to the upper reservoir.
- This means that there is energy available 24 hours per day to run things like your fridge during the night.

Investigating Pumped Hydro at Mt Arthur Coal

- Renewable energy.
- Safe and reliable energy storage.
- Used all around the world, including here in NSW already.
- Could power up to 500,000 homes per day.

Community listening insights

Economic uncertainty

Environmental and visual concerns

Workforce support

>Education+

Financial support and study leave for any Nationally Recognised Qualification.

Supporting Mt Arthur Coal employees to continue their career post 2030.

Q&A

Shagofta Ali

The Hon. **Emily Suvaal, MLC**

NSW ENVIRONMENT PROTECTION AUTHORITY

NEW SOUTH WALES PARLIAMENT



Upper Hunter Mining Dialogue

Di Sneddon

COMMUNITY REPRESENTATIVE

Planning for Transition Insights from other Regional Examples

Prof. Roberta Ryan

EXECUTIVE DIRECTOR INSTITUTE FOR REGIONAL FUTURES



Joper Hunter lining Dialogue

Planning for Change and Transition **Regional Insights**

Professor Roberta Ryan



INSTITUTE FOR REGIONAL **FUTURES**





Professor Roberta Ryan

- Inaugural Chair of Local and Regional Governance, University of Newcastle \bullet
- Areas of research of expertise: \bullet
 - regional development
 - levers required for sustainable positive growth
 - economic, spatial and social development
 - strategic land use planning.
- Leader in the design and delivery of innovative stakeholder engagement, particularly between governments and the community on contentious and sensitive matters.
- Trusted advisor to federal, state and local governments and major public and private • enterprises on their development and delivery of strategy, policy and reform.



Institute for **Regional Futures**

- Established September 2022
- Flagship institute alongside NIER and HMRI
- Independent and fee-for-service research services:
 - □ Social
 - **Economic**
 - Spatial / strategic place planning
- Incorporates the Hunter Research Foundation Centre

Resource Productivity & Efficiency Energy Technologies & Utilisation Advanced Materials for Industrial Innovation Land, Water, Social Impacts & Sustainability

> Optimising organisations Planning inspired by fresh thinking Fostering real connections

Muuya Banggi – Recovering Language **Umulliko Indigenous Higher Education** Purai – Global Indigenous Diaspora Research

Aboriginal & Torres Strait Islander Health Active and Healthy Aging **Complex and Chronic Illness** Mental Health and Wellbeing





Priority Populations Healthy Life Course Healthy Future



INSTITUTE FOR REGIONAL FUTURES





Afternoon Session

The session aims to identify and prioritise issues raised by the Upper Hunter Mining Dialogue, focusing on those that can be addressed by the mining sector through targeted projects, programs, or advocacy efforts over the next 1-2 years.

The overarching goal is to implement strategic interventions that drive meaningful change and improvement in the region.

Workshop approach

- Overview of most recent update to Hunter Economic Insights
- National and international experience of impacts of economic diversification and change
- Summary of 2022 Upper Hunter Mining Dialogue Community Forum discussions
- Group feedback and prioritisation on issues afftecing the Upper Hunter
- Facilitated small group work to flesh out barriers/enablers on priority impacts



Hunter Economic Insights

- The Hunter Insight Dashboard provides up-to-date • socio-economic data on the Hunter region.
- It covers areas such as employment, unemployment, industry • sector growth, housing prices, and rental trends, drawing from regional and national sources.
- The most recent quarterly update (October) highlights key • insights, including employment growth, a low unemployment rate, mixed trends in housing prices.

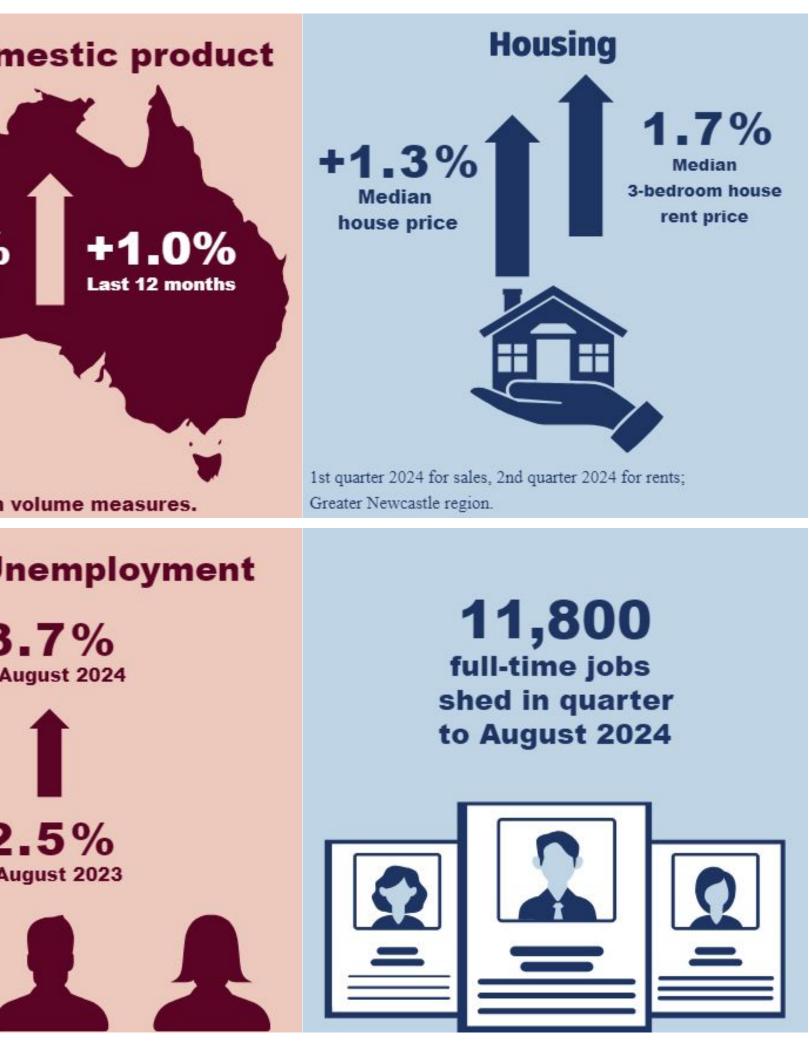




Hunter Conditions

- Hunter labour market (employment): Employment in the Hunter region has declined in recent months, reversing the increase in early 2024. 11,800 full-time jobs were shed in the last quarter.
- Growth in employment in health services and construction, with declines in mining, manufacturing, public administration, administrative services and education.
- Unemployment rate in the Hunter is still low, with a rate of 3.7% in August 2024. The Hunter unemployment rate is below NSW averages.
- Hunter housing market: Prices in the Hunter are mixed, with price rises of 1.3% on a median basis for sales in the Greater Newcastle area in the first quarter of 2024. Rental prices are continuing their upward trajectory for most Hunter LGAs.





Employment Hunter Valley (excludes Newcastle and Lake Macquarie)

Industry Sector Employment over 5% (Hunter Valley - August 2024)

Construction

Retail Trade

Manufacturing

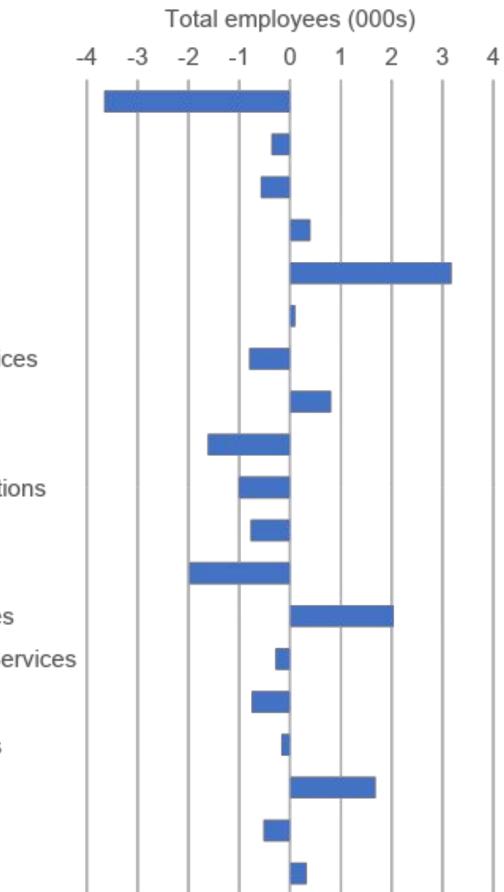
Mining

Education and Training

10% 12% 14% 16% 18% Health Care and Social Assistance Accommodation and Food Services Public Administration and Safety Professional, Scientific and Technical Services

Employment by Sector in Hunter Valley (past 12 months)

Accommodation and Food Services Administrative and Support Services Agriculture, Forestry and Fishing Arts and Recreation Services Construction Education and Training Electricity, Gas, Water and Waste Services Figancial and Insurance Services Health Care and Social Assistance Information Media and Telecommunications Manufacturing Mining Repair, Maintenance and Other Services Professional, Scientific and Technical Services Public Administration and Safety Rental, Hiring and Real Estate Services Retail Trade Transport, Postal and Warehousing Wholesale Trade



Aug 2023 - Aug 2024

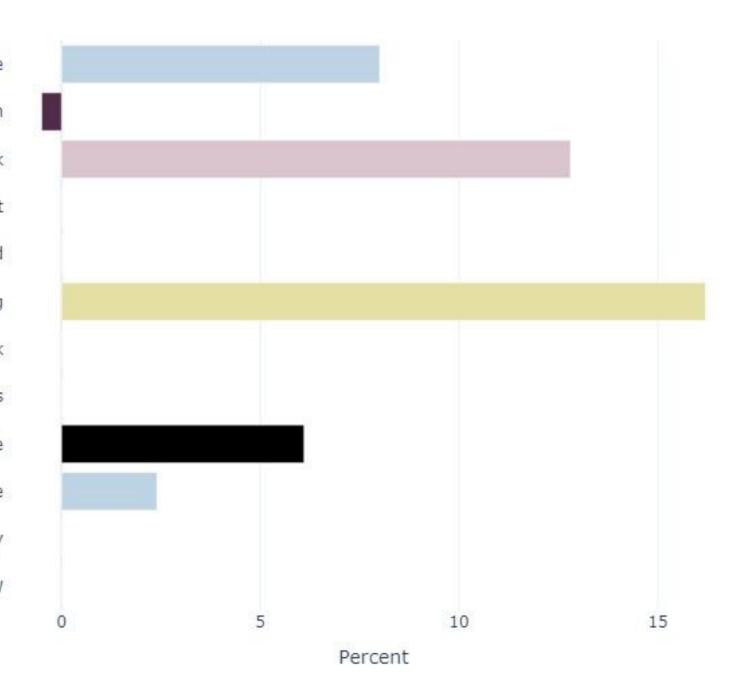
Median House Prices

% Growth (3 bedroom house – past 6 months)

- All LGAs have maintained significantly higher median prices than pre-COVID
- Still below NSW averages on a value basis
- Price increases in the 6 months to March 2024 are evident in Upper Hunter Shire, Muswellbrook, Lake Macquarie and Newcastle

 Singleton saw a small decline but has a volatile median price history (with a small number of sales) over the last 12 months

Upper Hunter Shire Singleton Muswellbrook ocal Government Area (LGA Mid-Coast Maitland Dungog Cessnock Port Stephens Lake Macquarie Newcastle Greater Sydney NSW



National and international case study experience of structural economic change

- Economic diversification involves broadening the change and external shocks.
- Economic diversification and resilience-building single industries.
- Understanding these impacts is key to supporting sustainable, inclusive transitions.
- Key and vital role for industry-led initiatives in leveraging relationships, proactive investment,

economic base of a region to reduce vulnerability to

(future-proofing) are critical for regions dependent on

• Impacts include shifts in employment, income stability, community cohesion, and regional growth dynamics.

innovation, and collaboration with local stakeholders.

Impacts of economic change can be severe, but strategic planning and proactive policy responses can mitigate negative effects.

- social support systems to reduce risks to the community.
- Risks include:

•

•

- Job displacement and workforce shifts: Sector shift from • traditional sectors like mining or manufacturing can lead to job losses, particularly in regions heavily reliant on these industries.
 - **Income instability:** Fluctuations in employment and industry restructuring can create income gaps and increase inequality, with flow-on economic impacts.
 - **Community displacement and cultural shifts:** Loss of industries integral to regional identity can lead to social dislocation and loss of cultural capital.

• Regions must invest in education, infrastructure, and

Key lessons for managing socio-economic change

•

•

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- new sectors.
- necessary.
- technology to ensure sustainable growth.
- betterment projects.
- build support for change amidst uncertainty.
- communities for a holistic approach to economic transition.

Community engagement is key to addressing socio-economic impacts. Infrastructure, education, and skills development are critical for fostering

Tailored approaches for different regions (no "one-size-fits-all") are

Align with industrial attraction and development in emerging sectors like renewable energy, critical minerals, advanced manufacturing and

Develop programs focused on skills development and community-driven

Distribute the benefits of transition to the whole of the community to

Foster partnerships between local governments, industries, and

Understanding the context for community engagement

- like, from a community perspective.
- concerns remain in key areas (young people, fairness and re-skilling/up-skilling)
- Governments tend to underestimate the role of local 'influencers'.
- Who is managing the cumulative impacts?
- different agency' does not work
 - this creates a very confused context and general apprehension.
- pathways to influence change
- needed for a 'public purpose'

We are yet to see what these new forms of industry and energy look and feel

Our research shows a broad-based acceptance for change, but priority

Places that are impacted by change are not necessarily the beneficiaries.

The community doesn't think in 'siloes' or along the lines of professional expertise – language like 'that's not in my remit' or 'you'll need to speak to a

Government struggles to understand what other agencies are doing and when

There is a lack of commitment to building the capacity of the community to understand the process e.g., how things work, when decisions get made,

There was an overall lack of responsibility for thinking through the positive and negative impacts on landowners across various scenarios e.g., when land is

Before it's too late...

Educate, Communicate and Co-ordinate

- Understand who the 'community' is and how to communicate with them.
- Clarify what can be influenced and what cannot and when
- Reach out don't expect people to come to you
- Cumulative impacts each project/each proponent
- Focus on place not activity (water, sewer, roads, etc.)
 - Develop an overall narrative put it all together engagement is not one of the silos

Summary of **Upper Hunter** Mining **Dialogue Forum** 2022

- The 2022 Forum discussion placed a high priority on economic change in the Upper Hunter.
- Included proposals for actions:
 - residents.





diversification, skills development, and community engagement as key pillars for addressing the socio-economic impacts of the economic

Developing infrastructure and housing solutions to support new industries and incoming

Conducting a regional skills audit to align workforce capabilities with emerging sectors.

Resourcing an independent agency to streamline collaboration between stakeholders.

Key Issues (environmental)

- diesel emissions.
- **Rehabilitation of mine sites:** requires innovation and joined up organic material shortages for revegetation, interest in creating areas offset by mining.
- mining operations affecting quality of life for local residents.

• Air Quality: significant community issue with health impacts, particularly around dust and chemical pollutants, highly valued air quality monitoring and analysis. Industry can drive early adoption of technology to reduce

• Mine Voids and Post-Mining Land Use: future compatible land uses, including using voids for flood mitigation, pumped hydro, or industrial freshwater storage, noting environmental and economic challenges.

governance, opportunities for utilising tailings as topsoil and addressing biodiversity corridors to connect ecosystems using post-mining lands and

• Water Security and Drought Proofing: demonstrating leading edge water stewardship, including low use and reuse best practices of industry.

• **Other issues:** examples included concerns around noise, spontaneous combustion, odour, chemical contamination, ongoing concerns about

Key Issues (socio-economic)

- land use, investment and industry attraction (renewable energy, unlocking mining lease land for affordable housing and training.
- **Technological Innovation:** opportunity to showcase transition technologies globally, support innovation and demonstrate new, sustainable business models.
- industries, align educational programs with future industry needs,
- pathways within the region.
- Housing and Infrastructure: affordable housing emerged as a housing costs, access to services and infrastructure and aligning infrastructure projects with the region's evolving needs.

• Economic Diversification and New Industries: strategic planning on land availability for future industries, roadmap/timeline for post-mining agribusiness, and critical minerals processing), multi-purpose land use,

• Skills and Workforce Development: identify existing talent for new retraining programs for workers for emerging sectors and industries.

• Youth and Education: creating opportunities for the region's youth to remain or return after education, more apprenticeships and educational

high-priority concern, particularly as economic transitions could drive up

Key Issues (socio-economic)

- image and highlight the region's long-term potential.
- includes ensuring affordable housing options and educational opportunities are available and accessible.
- shortages was recommended.
- costs of the transition, such as job displacement and loss of philanthropic support from mining companies.

Community and Social Well-being: including addressing negative perceptions of the region that could hinder diversification and growth, marketing and advocacy strategies were suggested to combat this

Community Engagement: Participants emphasized the importance of involving the broader community in decision-making processes. This

Industrial and Skills Shortages: looming shortages of critical minerals and skilled labour, both of which are essential for transitioning into new industries, collaboration between stakeholders to address these

Economic and Social Costs: potential short-term economic and social

Feedback Session

What are the most pressing challenges faced by the **Upper Hunter region that** could benefit from targeted intervention from the Mining industry and sector?

Prompts for discussion:

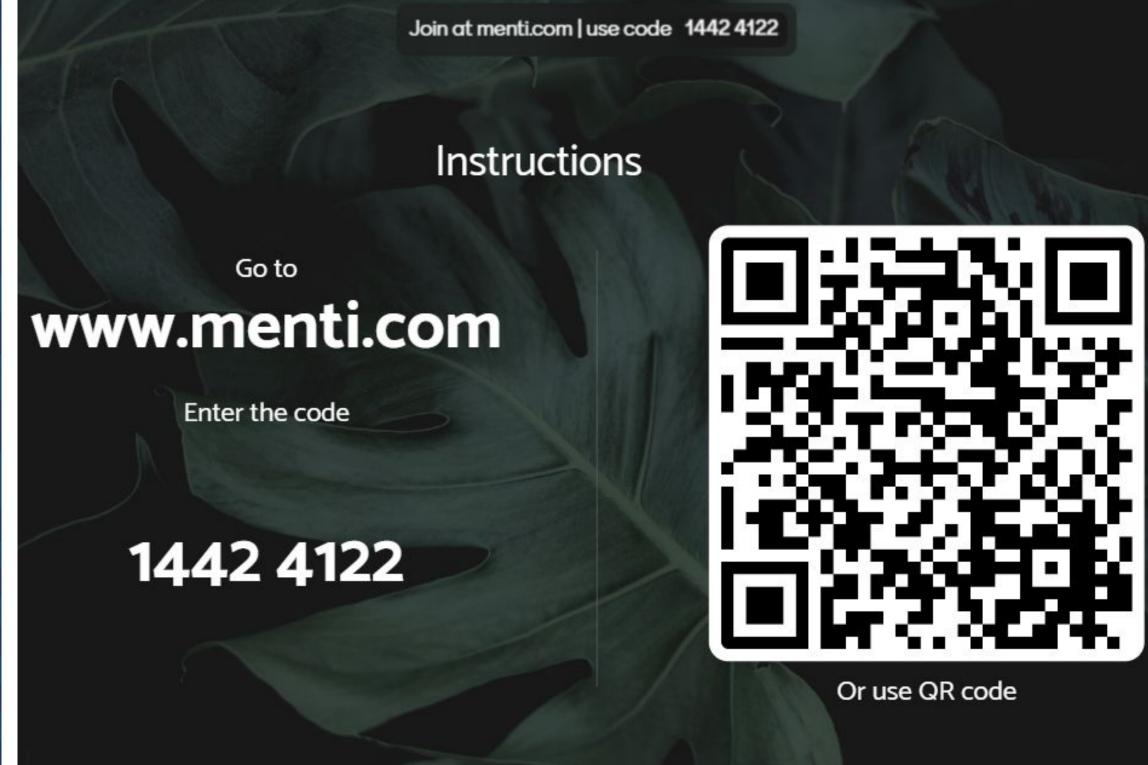
- Which issues have the most significant impact on the community (e.g., employment, housing, skills development)? • Which are most time-sensitive?
- How can we sequence interventions to maximise impact?



• What are the strengths of the mining industry that can be harnessed?

Program Prioritisation

- How would you prioritise these issues for targeted action?
- You have 100 points to allocate among the identified issues and challenges.
- Use your best judgement, but points should be distributed based on the importance and urgency of each issue for the Upper Hunter region.
- For example, if housing affordability is seen as highly critical, you might assign 30 points to it, while assigning fewer points to less urgent issues.





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Feedback Session

How can we leverage existing strengths and resources to create impactful pilot programs or projects that this issue?

Prompts for discussion:



• For instance, are their local programs that the mining industry support that we can leverage from? What role should local governments, other industries, and communities play in driving these initiatives?

• What are the other examples that we can learn from?

Feedback Session

What barriers (e.g., policy, financial, regulatory, infrastructure) might hinder the successful implementation of new projects, and what strategies can we adopt to overcome them in the short-to-medium term?





Prompts for discussion:

 How can advocacy and collaboration with state and federal governments be used to address barriers?

• What role should innovation, education, and public-private partnerships play in mitigating these challenges?

Thank you

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